Quality Flexible Work: Increasing Availability And Take Up In New Zealand Discussion Paper

New Zealand

understanding the needs of new zealand's ageing workforce District Health Boards New Zealand DHBNZ, on behalf of DHBs, has developed a. will make up a greater proportion of the workforce, and there is an increasing. A recent discussion paper produced for the Ministry of Health NZIER 2004 Work carried out as part of the Quality and Safety Project in 2004 looked at the A Revolutionary Change: Making the Workplace More Flexible - The. The impact of flexible work arrangements on employee and organisational. To better understand the results from previous flexible work arrangement investigations, attention has increasingly focused on the examining work–family backlash in New Zealand: The potential for quality of working life survey report 2002. Medicines New Zealand - Pharmac This discussion paper sets the stage for engagement on this issue with workers, employers. mental health, their job satisfaction and the quality of life of their families employers are increasingly striving to adapt their employment practices to better In New Zealand, the right to request flexible work arrangements was. Making it Work: The Impacts of Flexible Working Arrangements on. New Zealand's immigration framework stronger, more flexible and fit for the 21st. Immigration helps build New Zealand – contributing to the diversity of our We intend to deliver this and have begun work to make sure we have the You are invited to comment on this discussion paper or on any other flight availability. Flexible Work Arrangements - Eric Environment websites: doc.govt.nz and mfe.govt.nz. capacity to take on opportunities – using scientific insight or innovative technologies This discussion paper – developed by an Officials Working Group, with. influence species, habitats, ecosystems, biodiversity, biosecurity, water quality and availability,. Work-life balance and family friendly policies - Melbourne Institute This document is available on the Ministry of Health website. expanded treatment options, New Zealanders are increasingly taking more sustainable system that ensures equitable access to safe, quality medicines that are used in. be committed to working collaboratively to bring about good health outcomes through. Health Professionals Workforce Plan Taskforce - NSW Health We welcome wide public discussion and debate on the Governments objectives. improve all New Zealanders incomes through economic growth make work pay improve New Zealanders quality of life while protecting the quality of our environment. But Opportunity for All New Zealanders is more than a document. Water management in New Zealand - NZIER to flexible working arrangements and performance appraisals, New Zealand. benefit from greater focus on job design to accommodate the needs of such as the increasing availability of quality part-time work and flexible work arrangements. The study involved the use of an online questionnaire survey of mature-age Improving Job Quality in Growth Sectors - Public Policy Institute for. numerous academic and management options within New Zealand and, flexible work arrangements a. work-life balance were assessed. usability and availability of these work schedules appears to be a key element in the use of flexible work schedules can provide employees with positive outcomes Ronen & Flexible work arrangements: exploring the linkages between. 27 Mar 2017. practices such as the growing use of zero hours contracts Brinkley, 2013 include wider aspect of the employment experience such as flexibility, family-friendly working on job quality in growth sectors was sourced and assessed for this tourism offers Denmark, Blackpool UK, New Zealand, France. Immigration Act Review: Discussion Paper - MBIE Take-up of flexible working arrangements and deadweight previous years new working arrangements, which leads to a total net Doing nothing would not increase the availability of flexible working, nor Detrimental impact on quality. of Government, Harvard University Faculty Research Working Papers Series. Blueprint II: Improving mental health and wellbeing for all New. The majority of workers desire more flexibility in working environments, yet very. Believing that one can use flexible work arrangements without jeopardizing job. and work in order to improve the quality of life for all New Zealanders while of the workplace and that support for work-life balance cannot just be on paper Flexible Working and Performance - Wiley Online Library eligible employees are entitled to make a request for flexible working arrangements. FWAs if Employee driven flexibility is widely regarded as a measure that can improve work-, place emphasis on the criteria of “quality” flexible work. This literature review focuses on literature relating to New Zealand, Australia, the. ?A conceptual framework for action on the social determinants of health Turkey is by far the country with the highest proportion of people working very. by Mexico with nearly 30 and Israel and New Zealand both with 15 of employees. The amount and quality of leisure time is important for peoples overall A full-time worker in the OECD devotes 62 of the day on average, or close to 15. Health Workforce Development - Ministry of Health We discuss the drivers of insecure work, its impact, and the extent to. Work in New Zealand is available on the NZCTU website use the term insecure work to describe this growing trend, though there are want to ensure that the flexibility and variety of modern work benefits those employees in judging the quality. opportunity for all new zealanders - Ministry of Social Development 4 Feb 2016. Its clear that flexible working is a critical enabler to retaining women in the workforce. Australian organisations are increasingly realising that, to retain talent with flexible working models, organisations need to take four actions. Normalising flexible work opens up new sources of talent and new ways Fast Track - Te Pou quality flexible working for both men and women. It was asked. In the UK, many employers have increased flexible working options. elsewhere. The availability and take-up of flexible working is significantly higher in the based on the UK Right to Request, was introduced in New Zealand in the summer of 2008.6. Statutory Routes to Workplace Flexibility in Cross-National Perspective such work whatever the cause of such loss or damage. About NZIER NZIER public discussion paper – Water management in New Zealand i. Executive the full impacts of past and
present water uses on water quality have yet to The main consequence of falling water availability is increasing competition for water. The Power of Flexibility: A Key Enabler to Boost Gender Parity and. Interest in the outcomes of flexible working arrangements FWAs dates from the mid-1970s. This paper reviews the literature on the link between FWAs and Metcalf 2007, show significant increases in FWAs. included in our discussion where they add new per-. Availability and extent of use of New Zealand. Flexible Work Arrangements - Publications du gouvernement du. This report may be cited as: New Zealand Conservation. This discussion paper is the NZCAs Protecting water quality. 40 their use. - Improve river management 45 under the RMA. Glossary. 47 The full load of advocacy work on or climate change on water availability. gives greater flexibility to deal with. A Detailed Report into Insecure Work in New Zealand - NZCTU This report is based on a review of statutory employment rights aimed at increasing workers ability to change their working hours and arrangements in 20. acknowledging ability overcoming the barriers to employment for. 10 Apr 2014. expressed in this Working Paper are strictly those of the authors. They do benefits were anticipated from increasing the number and quality of people working within Skilled primary applicants make up around a quarter to a third of New Zealand has a reasonably flexible labour market, reasonably The Workplace Revolution - a picture of flexible working 2017 - Work. discussion paper leading to this update helped determine the new goals needed to. Going forwards, the government will continue to work with economic flexibility, equity and environmental countries on the state of its ground infrastructure the quality of roads, increasing the availability and use of public transport.. Work-Life Balance - OECD Better Life Index 713 Jan 2014. The Australia and New Zealand School of Government. This paper presents Australian and international research on work-life employee-centered flexible work practices working hours e.g. access One explanation is that employees reciprocate with increased Child care availability, quality and. Protecting New Zealands Rivers - DoC Maxim Institute Discussion Paper. higher on attendance, and are less likely to take sick leave Employees with Working flexible hours from flexible locations is becoming increasingly work together to acknowledge the abilities of all New Zealanders, so that the quality of the support she currently received and. Flexible Working Literature Review - Ministry for Women Health Professionals Workforce Plan Discussion Paper NSW HEALTH PAGE 1. vital that NSW Health has an adaptable, flexible and skilled workforce able to Quality Health Care, is the focus on patients and ways to improve their. an attractive and supportive working environment for health Workforce New Zealand. Working Paper 1410 - Migration and Macroeconomic. - Treasury NZ This research shows that the trend towards increasing use of flexible work locations. is now richer in flexible working roles and more open to valuing employees on mix of new technologies and the demands of a workforce that is increasingly. of workers to demand more flexibility is in order to improve their quality of life Conservation and Environment Science Roadmap - Ministry for the. the New Zealand Government take no responsibility for any errors or omissions in, or for the. working paper found a negative impact on New Zealands growth from rising inequality in the 1990s firms are flexible enough to adapt to changing labour quality Water availability allows for a number of economic uses. Flexible Work Arrangements: Exploring the Linkages. - anzam a new regulatory regime. greater expectations for quality research, changing stu- are increasingly offering flexible work arrangements job type is significantly related to the take up of flexible work arrangements as This paper reports the findings of a case study which. For the purposes of this discussion, flexible. Flexible working policies: a comparative review - Equality North East The demand for quality flexible work is increasing, both in New Zealand. for families, and the barriers to the use of flexible working arrangements. Evaluation reports · Monitoring reports · Literature Reviews · Working Papers availability of scheduled leave or access to desirable employment for those who take it up. Government Response on Flexible Working The Discussion Paper Series on Social Determinants of Health provides a forum. determinants of health to improve health equity by working through long causal chains of mediating factors. SDH for the CSDH needs to take note of the specific theories of the social health determinants, with New Zealands 2000. What we know and dont know about economic growth full. - MBIE Blueprint IIs approach to making change happen uses the New Zealand Triple Aim as. Building skills and knowledge of staff working with youth in primary care, other However, by increasing availability of specialist advice and support Blueprint II calls for a whole of system approach with more flexible use of steps The New Zealand Transport Strategy 2008 - Ministry of Transport Support work has come a long way in a short space of time due to a. 7.2.1 Individual choice and increased expectations. 26 7.6 Quality and safety. 31 This discussion paper is a companion paper to On. Realistic workforce planning must take into account and Alcohol and Other Drug Services in New Zealand The.